



Description of best practice

EU-Reconcily



1 Name of the project/experience	Ley 53/2000, article 9							
2 Type of financing	public							
3 Place of implementation	all Italy							
4 Promoting subject	government							
5 Participant subjects/partners	public bodies, private companies, inhabitants							
6 Brief description of the project/intervention	<p>a) Projects that allow workers with conciliation needs to access particular flexible work arrangement;</p> <p>b) Professional training for the reinsertion of workers after their parental leave;</p> <p>c) Projects that allow the substitution of companies manager or autonomous worker having conciliation needs with another manager or autonomous worker.</p>							
7 Typologies of used experimentation	<table border="1" style="width: 100%;"> <tr> <td>Flexible work arrangements</td> <td style="text-align: center;">X</td> </tr> <tr> <td>Distribution of family responsibilities</td> <td></td> </tr> <tr> <td>Support resources</td> <td></td> </tr> </table>	Flexible work arrangements	X	Distribution of family responsibilities		Support resources		
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Distribution of family responsibilities								
Support resources								

9 Objectives □
 The Ley 53 aims at promoting conciliation

11 Beneficiaries □
 employers and workers for actions according to letter A and B
 companies' managers and autonomous workers, including workers with atypical

12 Period of intervention
 from 2000

13 Results □
 The formal Common Protocol "for the promotion of integrated conciliation policies"
 The Protocol has been promoted by Pisa Province and has been signed
 by all main territorial trade unions and economical actors in order to
 activate share interventions in favour of work-life conciliation, such as
 support activities and promotion of planning ex art. 9 Low 53/2000

14 Innovation (innovative elements of the experience in the territory)
 There haven't been many experiences of this kind on Pisa provincial territory; It is being promoted actively by the local authorities and NGOs

16 Sustainability
 Low 53/2000 can guarantee further implementation of projects of this kind, being a permanent type of financing



I contracts according to letter C

s and Low 53/2000 support”